

AGENDA
Davis Joint Unified School District
Health Benefit Committee Meeting
November 8, 2023
3:30 pm – 5:30 pm
Small Conference Room - District Office

1. Committee Members
 - a. Active employees: John Campbell, Maria De Leon, Katie Herrick-Jasper, Blair Howard, Laura Juanitas, Bob Kehr, Victor Lagunes, Wendy Lewis, Carrie McCloud, Tim McCormick, Sande Royval, Tara Salaices, Julianna Sikes, Vanessa Tonn
 - b. Keenan Consultants: Debra DeSpain, Gordon Fung
 - c. Retirees: Laurel Clumpner, Judy Stafford, Cathy Haskell
2. Public Comment - 15 minutes
3. Rumors - questions from group
4. Committee Norms
 - a. Raise hand to speak
 - b. Hard on the idea and not the person
 - c. Allow all voices to be heard
 - d. Assume positive intent
 - e. Allow space for all perspectives
 - f. Have parking lot list for ideas that are off topic
 - g. Be willing to speak up without judgment from others
 - h. Have an open mind to the process and not advocate one point of view
 - i. Receive agenda and handouts as early as possible
5. Review chosen plans for Kaiser, WHA, and Sutter
6. Review CCCSIG Pro Benefit Plans
7. Strategy discussion for education of members and retirees
8. Schedule for future meetings all 3:30-5:30 District Office:
 - a. November 29, 2023 (DO Tech Conference Room) - PPO plans, Retiree plans
 - b. December 13, 2023 (DO Tech Conference Room) - wrap-up Retiree plans; Final review of plans that were selected and prepare for employee and retiree outreach meetings January - April